

4.8 Please say how much you are now earning (or will earn). £

.00 each

4.9 Please tick the box to say what you want if your case is successful:

- a To get your old job back and compensation (reinstatement)
- b To get another job with the same employer and compensation (re-engagement)
- c Compensation only

5 Your claim

5.1* Please tick one or more of the boxes below. In the space provided, describe the event, or series of events, that have caused you to make this claim:

a I was unfairly dismissed (including constructive dismissal)

b I was discriminated against on the grounds of

Sex (including equal pay)

Race

Disability

✓

Religion or belief

Sexual orientation

Age

c I am claiming a redundancy payment

d I am owed

notice pay

holiday pay

arrears of pay

other payments

e Other complaints

5.2* Please set out the background and details of your claim in the space below.

The details of your claim should include **the date when the event(s) you are complaining about happened**; for example, if your claim relates to discrimination give the dates of all the incidents you are complaining about, or at least the date of the last incident. If your complaint is about payments you are owed please give the dates of the period covered. Please use the blank sheet at the end of the form if needed.

On 28 June 2011 I wrote to HM Treasury a 1 Horse Guards Road, London, SW1A 2HQ. In the letter, I requested a reasonable adjustment to the terms of my Civil Service pension arrangements under section 20 of the Equality Act 2010. I argued that some alteration should be made to my pension arrangements, to reflect the fact that I have a much lower life expectancy as a result of my disability as a type 1 diabetic.

I pointed out that people with type 1 diabetes live 15 years less than the average person in the UK. The result of this was that if I tried to work until the age of 65 to secure my full pension rights, the probability was that I would die in service having had not enjoyed a single day of retirement or having received a single penny of pension. This contrasted with the average man in the UK, who could expect to live until 78 and therefore enjoy 13 years of retirement and pension income, assuming he retired at the age of 65.

The Treasury wrote back to me on 1 August 2011 to advise me that I needed to make my request to the Cabinet Office. I duly wrote to the Cabinet Office on 4 August 2011. After several reminders, I received a reply from the Cabinet Office on 27 February 2012. In this letter, the Cabinet Office refused any kind of adjustment to the terms of my pension arrangements. They argued that as they did not know for sure when I was going to die, they did not have to make any kind of adjustment on account of my disability.